December 15th, 2020 ORCA Media Board Present: Carlos Diaz, Sue Bettmann, CJ Stumpf, Mike Abadi (chair), Rob Chapman, John Bloch, Dave C, Llu Mulvaney-Stanak

1. Meeting Called to order 6:36 Quorum met.

II. Public comment:

III. Approval of Minutes of last meeting October 25th – Move to approve October 2th, 2020 minutes Sue Bettmann, John Bloch seconds. Unanimous consent

IV. Low Power FM Presentation – Llu Mulvaney-Stanak

New window for Low Power FM. 100watts of power for local broadcasting. New window
2021-2022 Full power station and low power window. Bring in LPFM to Orca media. Set up
Sub-committee to evaluate this proposal and findings for Orcas next meeting (Dave, CJ, John
Bloch, Llu Ad-hoc). Rob to talk to VCFA about Antenna Space.

John Bloch motions: All in favor to create a subcommittee to issue preliminary findings about what a LPFM setup would look like at Orca media. CJ seconds. Unanimous

V. Financial reports by Rob Chapman:

Paypal: 45.93

Checking: 13,845.42 Savings: 165267.00

Proposed Budget for next year maintained the same as this year. Health Insurance has gone up. Telephone and Internet increases for next year. "Outreach" money allocated for next year.

Motion to approve proposed 2021 budget :CJ moves. John Bloch Seconds. Unanimous consent

Directors Report:

With the current surge in COVID-19, we remain on limited staff. Full time employees continue to work a full slate of hours, but most part time employees have little to no work. This is also due to the legislature not being in session. There are a few shoots still happening, the most regular one being the Governor's twice weekly press conference. We remain in good financial shape as our cost saving measures kicked in for the year and the operating expenses were reduced due to

the pandemic (travel, events, staffing, etc). We are able to update some workstations and have added two new cameras to our inventory. Most expenses are to update resources as we release the hold on capital expenses we implemented two years ago to save money. The Vermont Community Television (VCTV) Statewide high definition channel went active on Dec 8. New renewal contract from Comcast negotiated by VAN.

Motion to approve financial report: John Bloch C. CJ Seconds. Unanimous consent

Old News

Carlos Diaz: Motion to approve John Bloch as alternate member that can vote: Dave seconds. Unanimous consent.

Time line on Staff Evals.

New Biz:

Motion to adjourn Mike A. 8:47 John Bloch seconds

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Next meeting Tuesday February the 23rd 6:30pm

8:47 adjourned