

1ONION RIVER COMMUNITY ACCESS MEDIA, INC. (ORCA)
City Center, 89 Main St., Montpelier, VT 05602
Minutes of Meeting
September 19, 2011

Present: chairman John Bloch, secretary Esther Farnsworth, Winston Sadoo, Mike Abadi, Joanne Crowley-Watkins. Absent: Bob Hammerl. Mike Doyle, Bill Doyle.

Agenda

Call to Order
Secretary's report
Treasurer's report
Staff reports
Personnel policies
Report of negotiations with Comcast
Annual report

Meeting was called to order at 7:30. A quorum was present.

- 1) The treasurer's report from MGV was received.
- 2) Kenric's, Nair's and Joanne's report was received.
- 3) Personnel policy: The revised Personnel policy was distributed. Winston requested that health care policies be changed. (In first sentence "may offer" should be substituted for will provide. Second sentence, at the beginning add "if ORCA offers health care.") In view of the accepted change, the policy will be changed and resubmitted to the board at the next meeting.
- 4) Interviews with candidates for executive director: Interviews with the candidates were conducted. The three final candidates will be interviewed by the full board on Wednesday, September 28 at 6:30 PM.
- 5) Comcast negotiations: Negotiations with Comcast at the three meetings progressed. Comcast will set up another meeting to discuss further the agreement between ORCA and the company.
- 6) Annual reports prepared by Jessica were distributed.

Recorded by Esther Farnsworth, secretary